Finally, it would be an affordable option. We charge £40 an hour in comparison to the several hundreds per hour which lawyers charge and can provide you with testimonials from other clients. If you decide to opt for a legal professional, we do have solid connections to the legal industry and can refer you to solicitors and/or barristers if you need input from a lawyer.

If you feel that I can help you or someone you know please do not hesitate to call me for a free initial consultation on:

> Mob 07771767588

Email happyresolutions1@gmail.co.uk

Twitter
https://twitter.com/happyresolution

www.happyresolutions.co.uk

Looking forward to hearing from you.

Mohamed Mustafa



## Happy Resolutions Ltd

\*One hour free consultation

£40 per hour thereafter

Do you, or somebody you know, need help with employment issues? Or need to attend an investigation, disciplinary or grievance meeting? Are you considering taking legal action against your employer? If the answer is yes to any of these questions we can help you..

I am an employment consultant working with a team, with a strong understanding of tribunal processes through work and direct experience, we are not lawyers but we offer the next best thing to standard legal advice at a fraction of the cost. I help clients with employment problems as well as tribunal processes and settlements in return for a reasonable fee.

With 10 years management experience, I have gained a strong understanding of HR/ employee issues/problems at work through the course of conducting fact finding/ investigations into disciplinary matters, whistleblowing disclosures and grievances.

I was an equality & diversity group champion and governance member having helped many colleagues over a 5 year period.

I attend over 100 employment tribunal Liabilities and Remedy hearings and assisted many claimants during the tribunals process.

The services we can offer include:

- 1- HR advice on all employment issues/problems (grievances, fact findings, whistleblowing, harassment at work, discrimination, victimisation and breach of contract). I have over 5 years of experience in dealing with these issues and have helped many people to overcome them.
- 2- Attend work meetings such as fact findings/investigation, disciplinaries and grievances as a companion or note taker (providing this is agreed by employers) and provide a summary of the issues. I appreciate it can be difficult for anyone facing such situations at work preparing for their meeting. I can also assist in drafting grievances or any concerns you may have at work and offer non legal advice about how to handle various work problems.
- 3- Advice on the employment tribunal process and documentation, such as supporting you to prepare an ET1, to prepare for a preliminary hearing, list of issues, tribunal bundles, Subject Access Requests, cross examination and other general support.

## WHAT WE WILL NOT DO:

- Provide representation at tribunal.
- Deal with case correspondence on your behalf.
- Take formal minutes of hearings.

This service should not be taken instead of seeking legal advice from qualified persons especially if you are planning to file an employment tribunal claim; however, it is an added value service and it is practical for people attending work meetings because lawyers cannot attend such meetings.